



U2030
COLLABORATIVE

RADIATE

WOMENS LEADERSHIP DEVELOPMENT PROGRAM

PROGRAM OVERVIEW

U2030 RADIATE Program runs from January through October 2025. It includes monthly virtual sessions with esteemed guest speakers, participation in the U2030 ENERGIZE Retreat (April 8-9, 2025, in Scottsdale, AZ), an immersive meeting with Baltimore Gas & Electric, and attendance at the U2030 Annual SPARK Meeting (September 15-17, 2025, in Seattle, WA). As part of the program, I will collaborate with fellow participants on a capstone project, culminating in a graduation ceremony at SPARK and a final project presentation via webinar in October.



LEARNING OPPORTUNITIES:

- 10-Month Utility Inspired On-Line Learning
- Leadership Coaching and Mentoring
- Immerse Utility Meeting with BGE
- Utility Capstone Project
- ENERGIZE Retreat, April 2025, and Pre-Event Mentoring and Reverse Mentoring Workshop
- Graduation Ceremony at 2025 SPARK Meeting, September 2025

CURRICULUM TOPICS:

- Utility 101 and Utility Management Fundamentals
- Organizational and Community Leadership
- Self-Care and Work-Life Balance Strategies
- Crucial Conversations & Setting Boundaries
- Leading for Innovation and Change
- Leading for Equity and Inclusion
- Change Leadership & Change Management
- Gaining Influence Beyond Authority



SCAN CODE FOR MORE INFO



LETTER TO BOSS

Subject: Request for Approval to Enroll in U2030 RADIATE Women's Leadership Program

Dear [Manager's Name],

As an emerging leader within our organization, I am committed to enhancing my leadership skills to drive innovation and transformation. I believe that participating in the [U2030 RADIATE Women's Leadership Program](#), created by utility employees for utility employees and solution providers, will enable me to bring diverse perspectives and innovative ideas that align with our team's goals.

This 10-month program, an evolution of the [U2030 Women Who SPARK Awards](#), offers a unique opportunity to accelerate my leadership development and expand my network, directly supporting our modernization objectives. The total investment is \$4,995 for U2030 members and \$5,995 for non-members, plus travel costs for 2-3 events.

Program Overview

The U2030 RADIATE Program, beginning in January 2025, includes monthly virtual sessions with esteemed guest speakers, attendance at the U2030 ENERGIZE Retreat in April, a site visit to BGE in June (optional), and participation in the U2030 Annual SPARK Meeting in September. I will work with other program participants to develop a capstone project, culminating in a presentation during a September webinar and a graduation ceremony at SPARK.

Program Leaders

The program is led by respected industry leaders, including:

- **Executive Sponsor:** Jody Allison, VP of Transformation, Liberty Utilities
- **Executive Oversight:** Vanessa Edmonds, Executive Director, U2030
- **Steering Committee Members:** A distinguished group from various utilities and consultancies

Program Benefits

1. **Enhanced Leadership Skills:** I will acquire advanced competencies in team management, decision-making, and innovation—key to achieving our organizational goals.
2. **Diversity of Thought:** This program emphasizes diverse perspectives, helping me contribute effectively to our diversity and inclusion initiatives.
3. **Mentorship and Knowledge Sharing:** Through mentoring with Women Who SPARK alumni, I will gain valuable insights that can be shared with our team.
4. **Capstone Project:** I will apply my learning to a real-world challenge, demonstrating our commitment to innovation and leadership development.
5. **Networking Opportunities:** Events will allow me to connect with industry leaders and potential partners, fostering future collaborations.

Return on Investment

Investing in the RADIATE Leadership Program is a strategic investment in cultivating future leaders within our company. The skills, insights, and connections I gain will significantly enhance our ability to meet evolving customer needs and drive our growth.

I seek your approval to enroll in this program as an investment in our shared future. Please feel free to reach out to Vanessa Edmonds at vedmonds@utility2030.org with any questions.

Thank you for considering my request.

Sincerely,

[Your Name]

[Your Position]

[Your Contact Information]